

ORGANIST / ACCOMPANIST

Reports to:	Traditional Worship Leader
Effective:	October 14, 2018
Directly Supervises:	n/a
Status:	Part-time (approx. 10-12 hours per week)
FLSA:	Nonexempt

Job Summary

The Organist / Accompanist will provide musical leadership and accompaniment on organ and piano for traditional worship services at Aldersgate UMC. This person will present and perform music that enhances the worship atmosphere of the church during regular and special worship services, providing appropriate accompaniment to the choir and vocal and instrumental ensembles as directed by the Traditional Worship Leader and/or Senior Pastor. These efforts will support the mission of the church "to lead people into a growing relationship with Jesus Christ and share His love with our community."

Essential Functions

- Provide organ or piano musical accompaniment for midweek choir rehearsals and for Sunday morning choral acts of worship, including all necessary preparation and practice time required for this purpose.
- Provide appropriate organ or piano music for the traditional Sunday worship services, generally including but not limited to: gathering music, preludes, hymns, offertories, Holy Communion, and postludes. This includes all necessary preparation and practice time required for this purpose.
 - Music selected by the Organist / Accompanist for preludes, postludes, offertories, etc. should be within the boundaries of widely accepted classical, sacred, or contemporary Christian music.
 - Congregational hymns are usually selected by the Traditional Worship Leader or preaching pastor, though the Organist / Accompanist may be asked to help support this planning.
- Provide appropriate organ or piano music for special worship services, including but not limited to Holy Week worship services, Christmas Eve or Day services, New Year's worship services, and special worship events. This includes all necessary preparation and practice time required for this purpose.
- Be available to provide appropriate music for weddings and funerals as requested and available. This includes all necessary preparation and practice time required for this purpose.
 - Extra compensation will be provided for these particular services, with very rare exceptions.
- If desired, establish a personal weekly rehearsal time at the organ or piano and inform our main office of your schedule so we can regulate the temperature of the Sanctuary. These established practice times will be protected.
- Enter the titles and composers of music literature in the weekly worship orders in Worship Planning Center by 10:00am each Tuesday for inclusion in the Sunday worship programs.
- Provide for qualified substitutes for all absences.

Other Responsibilities

- Assist the Senior Pastor and Traditional Worship Leader in developing the overall worship and arts ministries and a culture that provides for and encourages spiritual growth through passionate worship.
- Work with the Traditional Worship Leader to ensure church-owned musical instruments are performance ready and the music library and choir room furnishings are in usable order.

- Assist with special worship services and events alongside the Traditional Worship Leader and Contemporary Worship Leader.

Minimum Qualifications

- Proficient at playing organ and piano in leading and facilitating worship, including the ability to
 - play SATB parts for rehearsals, 1-4 at a time
 - perform solo and to play with other instruments as needed
 - sight read and play hymns/songs for the congregation
 - adapt “on the fly” as the Holy Spirit leads.
- Computer literate, with a working knowledge of Microsoft Office software.
- Familiar with operation and maintenance of worship equipment such as musical instruments, amplification systems, sound mixers, etc.
- Strong commitment to the Christian faith; familiarity with the United Methodist Church theology, structure, mission opportunities, and resources is helpful.
- Willing to adhere to the Aldersgate UMC Personnel Manual policies and Employee Conduct Expectations, to be loyal to the Senior Pastor and church leadership, and to be faithful to Aldersgate UMC mission, vision, and values.

Physical Requirements

- Able to endure prolonged sitting and/or standing for an hour at a time.
- Able to lift, move, and setup equipment weighing up to 25 pounds.
- Able to hear music and voice to blend into a unified musical sound.
- Able to sight-read music.

Core Competencies

- *Trust and integrity.* Is widely trusted; seen as direct and truthful; keeps confidences; admits mistakes; adheres to an appropriate and effective set of core values during good and bad times; acts in line with those values; practices what he or she preaches.
- *Interpersonal relationships.* Relates well to all kinds of people, inside and outside the congregation; builds appropriate rapport; builds effective and constructive relationships; uses diplomacy and tact; is regarded as a team player.
- *Musical skills.* Proficient at playing piano, organ, and keyboards in leading and facilitating worship; ability to play SATB parts for rehearsal, 1-4 at a time; able to play solo and to play with other instruments as needed; able to sight read and play hymns/songs for the congregation; capable of adapting “on the fly” as the Spirit leads.
- *Planning.* Accurately assess the length and difficulty of a project; sets objectives and goals; breaks down work into process steps; develops schedules and task/people assignments; anticipates and adjusts for problems and roadblocks; measures performance against goals; evaluates results.
- *Motivating others.* Creates a climate in which people want to do their best; can motivate different individuals and groups; empowers others; shares ownership and visibility; makes each participant feel valued.
- *Managing vision and purpose.* Articulates and supports the mission, vision, and values of Aldersgate UMC; communicates a compelling and inspired vision for worship ministry; talks beyond the here and now to a larger sense of purpose; creates a compelling vision of possibility, hope, and optimism; helps others to own the vision.